

Date Open: 6/3/26
Application Deadline: 6/10/26

PARAGON CASINO RESORT

Job Description

STAGE TECHNICIAN

Department:	Marketing	Reports to:	VP Of Marketing
Job Code:	TEC01	License:	Non-Gaming
Position Code:	TEC001	Costing:	400 4000 4002
Pay Grade:	N4	Date:	07/05/21
EEO-1 Code:	3		

SUMMARY:

Responsible for assisting the Mari Center Entertainment Staff with the maintenance and operation of all set equipment in the Mari Center.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Operates the stage rigging and storage of equipment in the Mari Center.
- Assists in any band or entertainment load in as needed.
- Assists with any operational details related to the smooth and efficient operation of the Mari Center.
- Coordinates and assists the work crews with the staging of large events.
- Assists the stage crew in readying the Stage, then breaking down the setup and getting arena back to normal condition.
- Responsible for maintaining a consistent and regular check on equipment, inventory and up keep of all entertainment equipment.
- Assists and works with other departments in regards to Mari Center operations.
- Maintains a professional departmental, company and community reputation.
- Responsible for all table and chair setup property wide.
- Performs other non-gaming duties as assigned.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.

- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) required. Six months experience in event set up preferred.

Qualifications: Must be familiar with and able to properly do events layouts, operate commonly used power tools, and be familiar with basic event/entertainment terminology. Associate must be able to pass oral examination concerning terminology of events and set operation (written/oral). The Associate must be able to work flexible shifts/schedules. There are not set hours/events determining scheduling and breaks.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read, analyze, and interpret technical instructions and journals.

Mathematical Skills: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to apply commonsense reasoning to a variety of situations.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties, the Associate is regularly required to talk or hear. The Associate is also regularly required to stand; walk; sit; and use hands to finger, handle, or feel objects, tools or controls. The Associate is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch or crawl.

The Associate is regularly required to lift and/or move up to seventy-five (75) pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable

accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Associate is regularly required to operate a forklift, lift, ESA equipment; power tools, and drive a large truck for occasional pickup and delivery as well as use carpentry equipment.

The noise level in the work environment is usually moderate. During entertainment events, the noise level increases to loud. The casino environment is usually smoky.