



Job Position: Case Worker	Status: Full-Time/ Exempt
Division: Social Services	Salary: \$45,000 Annually
Posting Date: August 2, 2022	Closing Date: August 18, 2022

Job Description

Summary:

The Case Worker is a Social Worker who will coordinate professional treatment of therapy, counseling, and life betterment services to tribal citizens that have been affected by the E-COVID pandemic. The Case Worker will collaborate with the Tribe's Health Clinic and Behavior Health programs to provide therapeutic benefits.

Essential Duties and Responsibilities

- Coordinate crisis intervention to tribal citizens providing applicable referrals for individuals, groups or families sensitive to a multi-cultural community;
- Conduct initial assessments of client situation to determine needs and goals;
- Develop effective treatment plans that apply therapeutic principles appropriately while ensuring safety at all times for the patient.
- Majority of time is spent coordinating direct clinical services as needed.
- May assist in developing and executing clinically relevant activities in coordination with activity professionals.
- Under the supervision of a licensed clinician or social worker, provides advanced technical and clinical consultation on psychosocial diagnosis and treatment when specialized treatment is indicated to overcome major problems in social dysfunction, serious behavior disorders or cases in which patients may be in jeopardy of severe risk to self or others.
- Develops and implements complex individualized plans of service and social work treatment to address identified needs, problems, and behavioral/emotional reactions of patients and families.



Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

A Bachelor’s degree or higher in social work from an accredited school of social work followed by two years of professional level social services experience.

Preference will be given to candidates with a master’s degree in social work and a registered social worker credential or higher.

Selected candidates will be supported in developing skills and licensure to the highest level, possible.

Certificates and Licenses:

- Must possess a valid State Driver’s license
- Candidates must successfully pass a criminal background check.

Supervisory Responsibilities:

This job has supervisory responsibilities.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This work requires walking, sitting, standing; reaching, and bending. Must be able to lift up to 5-10 lbs.



This is not an exhaustive list of all duties and responsibilities associated with it. The Tunica Biloxi Tribe of Louisiana reserves the right to amend and change responsibilities to meet business and organizational needs.

PREFERENCE WILL BE GIVEN TO QUALIFIED NATIVE AMERICAN INDIANS. Proof of tribal citizenship is required to be deemed preference eligible.

Disclaimer:

The job description/s has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. This document does not create an employment contract, implied or otherwise; employment in this job is an "at will" employment relationship.

Selection Process:

All Tunica-Biloxi Tribal positions are competitive. All employment applications and supportive employment material will be evaluated based on the relevance of the applicant's qualifications and experience as it applies to this position. Applicants demonstrating the minimum qualifications and experience most relevant to this position will be considered qualified and be eligible for an interview.

Complete tribal employment applications and resumes will be accepted until the closing date of the posting. Applications and resumes received after the closing date will not be considered for the position.

REQUIRED EMPLOYMENT APPLICATION PACKET MATERIAL:

- **Tribal employment application** that is complete and provides all information requested; or
- **Cover letter** explaining your qualifications and experience relevant to the functions of this position; and
- **Personal resume** identifying your qualifications and experience relevant to the functions of this position.



Qualified Native Americans will be given preference in employment as required by the Indian Self-Determination and Education Assistance Act (25 U.S. 450, ET. Seq) including other relevant laws. In accordance with Title VII of the 1984 Civil Rights Act, Sections 701(b) and 703(1), preference in filling all vacancies may be given to qualified American Indian candidates. In other than the proceeding situations, the Tunica-Biloxi Tribe is an Equal Opportunity Employer (EOE). Tribal and/or Indian preference applicable in accordance with Title XX of the Tribal Code of the Tunica-Biloxi Tribe of Louisiana.

SUBJECT TO TRIBAL DRUG FREE WORKPLACE TESTING POLICIES

To apply for this position, interested candidates must submit their completed application, or cover letter and resume on or before the closing date to:

Tunica-Biloxi Tribe of Louisiana

Attn: Human Resources

P.O. Box 1589

Marksville, La. 71351

HR@tunica.org

