

Date Open: 5/6/25
Application Deadline: 5/13/25

PARAGON CASINO RESORT

Job Description

HVAC PM ENGINEER

Department:	Facilities	Reports to:	Lead HVAC PM Engineer
Job Code:	FAC01	License:	Non-Gaming
Position Code:	FAC020	Costing:	880 8800 8811
Pay Grade:	N5	Date:	10/29/19
EEO-1 Code:	6		

SUMMARY:

Responsible for performing all preventative maintenance and repair functions on all HVAC equipment within approved guidelines and as directed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Responsible for all preventative maintenance and repair of HVAC equipment throughout the casino complex as directed.
- Ensures adherence to all OSHA regulations and internal safety policies and procedures.
- Operates company vehicles as required.
- Conducts preventative maintenance on all equipment as assigned.
- Supports other maintenance engineers as needed.
- Performs other non-gaming duties as assigned.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) required and minimum of two (2) years experience in mechanical and/or HVAC or equivalent.

Qualifications: Strong organizational and interpersonal skills required.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure and technical manuals. Ability to write routine reports and correspondence.

Mathematical Skills: Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to apply concepts such as fractions, percentages, ratios and proportion to practical situations.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to talk or hear. The Associate is also regularly required to stand; walk; sit; and use hands to finger, handle, or feel objects, tools, or controls. The Associate is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch, or crawl.

The Associate must regularly lift and/or move up to 100 pounds and frequently lift and/or move up to 50 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust to focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate regularly works near moving mechanical parts and in high, precarious places and is regularly exposed to risk of electrical shock.

The Associate frequently works in outside weather conditions and is frequently exposed to fumes or airborne particles.

The Associate is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, extreme cold, extreme heat, and vibration.

The noise level in the work environment is usually loud. The casino environment is usually smoky.

