

Date Open: 2/16/23
Application Deadline: 2/23/23

PARAGON CASINO RESORT

Job Description

ELECTRICIAN

Department:	Facilities	Reports to:	Lead Electrician Technician
Job Code:	FAC02	License:	Non-Gaming
Position Code:	FAC007	Costing:	880 8800 8811
Pay Grade:	N7	Date:	10/29/19
EEO-1 Code:	6		

SUMMARY:

Responsible for all general electrical maintenance and repair of electrical problems throughout the Paragon Casino Resort property.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Responsible for preventative maintenance; checks all electrical panels to assure that all wires are in order.
- Maintains a constant watch over all transformers ensuring excessive heating does not occur.
- Performs special electrical projects as assigned by the Director of Facilities.
- Maintains inventory stock; responsible for backup systems being maintained at all times.
- Adheres to Paragon Casino Resort standard levels ensuring daily work and special projects are completed in an efficient and professional manner.
- Performs other non-gaming duties as assigned.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) required. Must possess state electrician certification or equivalent technical training with five (5) years experience in related field. Must be able to read blue prints.

Qualifications:

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine report and correspondence. Ability to speak effectively before groups of guests or Associates of the organization.

Mathematical Skills: Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The Associate frequently is required to stand; walk, climb or balance; and stoop, kneel, crouch, or crawl.

The Associate must regularly lift and/or move up to twenty five (25 pounds), frequently lift and/or move up to fifty (50) pounds, and occasionally lift and/or move more than one hundred (100) pounds

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust to focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate regularly works near moving mechanical parts and is regularly exposed to the risk of electrical shock and radiation. The Associate occasionally works in high, precarious places and in outside weather conditions and is occasionally exposed to extreme heat.

The noise level in the work environment is usually moderate. When on the casino floor, the noise level increases to loud. The casino environment is usually smoky.

