

**TUNICA-BILOXI TRIBE OF LOUISIANA
TRIBAL COUNCIL ORDINANCE NO. TB-O-19-002**

Ordinance to Amend Ethics Code

- WHEREAS, the Tunica-Biloxi Tribe of Louisiana is a federally recognized Indian tribe;
- WHEREAS, the Tunica-Biloxi Tribal Council (“Tribal Council”) is the duly elected governing body of the Tribe, as authorized by Article VII, Section 1, of the Constitution of the Tribe (“Constitution”);
- WHEREAS, the Tribal Council is empowered by Articles VII and VIII of its Constitution to enact codes necessary to fulfill its enumerated powers and any other codes necessary and incidental to the exercise of its enumerated powers;
- WHEREAS, the Tribal Council wishes to ensure the spiritual and financial well-being of this Tribe and to instill and increase the trust and confidence of not only our tribal members but the public with whom the Tribe interacts;
- WHEREAS, on November 7, 2018, the Tribal Council enacted an Ethics Code to provide the standards and expectations for the conduct of those individuals serving the Tribe and set forth the methods of enforcement for any violations of this Code, including the appointment of an independent Ethics Commission; and
- WHEREAS, during ethics trainings on November 26-27, 2018, several Paragon casino employees raised concerns that the Gifts standard of conduct prohibited them from attending business dinners frequently used by employees and vendors or consultants as times to discuss and handle business matters and from receiving gifts up to \$50, although the Paragon policy has allowed employees to receive gifts up to \$50 for many years; and
- WHEREAS, the Tribal Council recognizes that the lack of these exceptions to the Gifts standard of conduct might inadvertently trigger ethics reports that are not necessary to uphold the intent of this standard of conduct;
- WHEREAS, on January 31, 2019, the Tribal Council introduced this amendment to the Ethics Code for review and comment pursuant to Section 12 of the Legislative Code.
- NOW, THEREFORE BE IT ORDAINED, that the Tribal Council hereby amends Section 18 of the Ethics Code as italicized below:

SECTION 18 – SOLICITATIONS AND GIFTS

No employee or official of the Tribe shall solicit or accept, directly or indirectly, any gift from a person or organization who is seeking official action by, doing business or seeking to do business with, or is regulated by the Tribal government;

or has interests that may be substantially affected by the performance or nonperformance of an employee's or official's professional duties.

(a) Exceptions.

- (1) A gift given as a part of the traditions or ceremonies of the Tribe or during a public event in the course of diplomatic relations by a tribal, federal or state government.
- (3) Gifts available to the general public under the same conditions that they are available to the employee or official;
- (4) Civic, charitable, educational, or religious organization awards for recognition of service or accomplishment, or invitations to events;
- (5) *Food and beverages consumed at banquets, receptions, conferences, business dinners, or similar events in which an employee or official is formally representing the Tribe or conducting Tribal business;*
- (6) Transportation, lodging, and other travel costs related to an employee or official's formal representation of the Tribe, provided that the costs are (i) incurred at reasonable rates and (ii) comply with the Tribe's policies; or
- (7) *A gift of nominal value (\$50 or less) for entertainment, social events, or holidays.*

CERTIFICATION

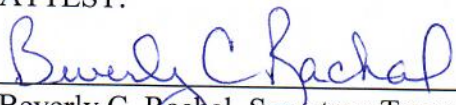
I, the undersigned, as Secretary-Treasurer of the Tunica-Biloxi Tribe of Louisiana, certify that the Tribal Council of said Tribe is composed of seven (7) members, of whom 5, constituting a quorum, were present at a meeting thereof, duly called, noted, convened and held this 8 day of March, 2019; and that the foregoing Ordinance was duly adopted by a vote of 5 members in favor, 0 opposed, and 0 abstaining.

Dated this 8th day of January, 2019.



Marshall Sampson, Vice- Chairman

ATTEST:



Beverly C. Rachal, Secretary-Treasurer